1. How do you make it safe for others to ask about the goals without sounding out of the loop?
2. Do team members constructively challenge ideas with the intention of proving it?
3. Does curiosity and not blame color the interactions when people have differences?
4. Can team members speak “human to human?”

“Just Like Me” reflection focuses on shared human needs: respect, competence, belonging\*

* *This person has beliefs, perspectives, and opinions, just like me.*
* *This person has hopes, anxieties, and vulnerabilities, just like me.*
* *This person has friends, family, and perhaps children who love them, just like me.*
* *This person wants to feel respected, appreciated, and competent, just like me.*
* *This person wishes for peace, joy, and happiness, just like me.*

1. Does the entire team contribute during meetings? If not, notice who does and how they respond to the person speaking.
2. Evaluate the timeliness of project deliverables.